

ONYX 2023 Season

Rules & Policies

As of September 26, 2022

1. Attendance is required at each/all/every rehearsal & performance and/or event from the date of auditions through the end of the season, following the final performance at World Championships. Onyx's focus is ONYX, not DCI. However, while we do support DCI our members will not miss Onyx rehearsal for DCI auditions/camps/rehearsals. Many Onyx members do online procedures for video auditions and intent/interest forms. Be sure you contact the caption head to communicate your interest and when needed, ask the Onyx Director for a reference letter or recommendation.
2. Every performing member of **Onyx independent A Class** must be 14 years of age or older by January 31, 2023. Members may not be over the age of 22.
3. Onyx has a zero tolerance policy for the following:
 - a) Illegal drug use (law applies to the state where Onyx is performing/rehearsing).
 - b) No sharing of private organization information INCLUDING show information/show choreography.
 - c) No harassment of any kind will be tolerated.
 - i) Member to member, staff to member, staff to staff or member to staff.
 - ii) Harassment includes social media, sexual, physical and stalking.
 - d) Members or staff previously engaged in private relationships will keep all details of their relationship private and will not allow the relationship to affect Onyx both on and off the floor for any reason at any time.
 - e) Smoking may not occur on any school property. This also includes vaping. Outside, off school property is permitted as allowed by state law.
 - f) Members that owe Onyx money from current or previous seasons will be ineligible to perform/rehearse until all debts are satisfied.
4. No photos and/or videos of the Onyx program/technique/show/choreography may be taken at home, during rehearsal or at an event without express written permissions of the Onyx Director.
5. Members and/or staff that host any parties/gatherings involving drinking must abide by state laws and assume complete and total responsibility for all in attendance and their safe travel home including repercussions for allowing under-age drinking.
6. Members may be required to get a physical for preparedness should physical or emotional issues be present or develop during the season. A physical may be used to determine suitability to continue to perform/participate. Should a performer not be physically or emotionally prepared to perform they may be deemed alternate status. In these instances, another performer may replace the alternate performer for rehearsal/performances. Alternates remain members and abide by all rules.
7. Onyx will not dispense, hold, maintain or carry any medication nor distribute any medication to any member for any reason. General first aid will be available at all rehearsals and performances.
8. Onyx's goal is to provide a safe environment for every participant free from discrimination. All issues, concerns, including safety, harassment of any nature considered important to any member, staff member or volunteer must be reported directly to the Onyx Director. Onyx Director and one witness will assume responsibility for the conversation privacy and deal appropriately with the information. There is no judgment nor repercussions for reporting and members, staff and volunteers, must feel safe to make such a report to the Onyx Director.
9. Members must report injuries immediately to staff as they occur. Onyx staff will assess the situation and when necessary member(s) will be transported to an area hospital or urgent care for treatment.

10. For members over 18 years of age, all communication regarding conflicts, issues, fees must be handled directly with the Onyx Director. Members are adults and will be treated as such. Parents of members over 18 years of age will not be consulted for any reason unless they are listed as an emergency contact on a member's medical form. Onyx deals directly with the adult members. For members under 18, the Onyx Director or designated staff may communicate with your parent/guardian periodically or as needed, or requested.
11. Members agree not to pursue private relationships in person or online with staff members. Staff members at Onyx are here to teach, educate and share in the Onyx experience. It is equally wrong for members to pursue staff relationships as it is for staff to pursue member relationships.
12. It is the responsibility of each member to keep their contact information current and that of their emergency contacts including cell, email and home address up to date with Onyx.
13. Onyx accepts payments via cash, check, bank drawn money order or PayPal. There is a \$7.50 fee per \$170 to utilize PayPal. Fees not added at the time of payment will be assessed to the member account. Onyx cannot accept checks that are not printed with the name & address of the signer. Returned checks (for any reason) will be assessed a \$25 returned check fee in addition to possible late fees (paying dues late). If a check is returned for any reason, the member may not pay any further fees by check.
14. All dues and fees are due on/or before the set date on the financial form each member received and that is online. There is a \$10 late fee per week for fees paid late. Late fees will also be assessed for post-dated checks.
15. During the season all members will house with other members. Housing assignments will be coordinated by Onyx Captain(s) with input from the membership. During weekend camps, members will have a curfew to be at a housing site.
16. Members will be assigned jobs during the season. Jobs/duties will be created by the director, captain(s) and staff. These are required. Jobs/duties assist in the general flow of rehearsals and show days and are important to a successful organization.
17. Meals are typically the responsibility of the member. At times Onyx will provide meals however; this is usually the responsibility of the member. Water is required to be brought to each rehearsal. Onyx would like you to utilize a large jug you can easily refill to last all day.
18. Onyx is an independent organization governed by our own rules and policies, which may change or be altered at any time. Policies or rules that are changed or edited will be done so in writing and staff, members and volunteers of the current season will be notified. Onyx is not managed by any organization where we compete. Onyx chooses where the organization performs, competes and does so by agreeing to the rules and policies of the organization where we choose to compete. However, Onyx is its own entity, and does freely choose where the organization will perform and rehearse. Should Onyx disagree with the way any circuit or organization is run, or disagree with the policies or rules, Onyx may choose to withdraw from participation in said circuit/organization.
19. The Onyx Director may make changes, alterations or edit interpretations of any rule or policy at any time. Members will be notified of any/all changes as soon as possible.
20. Essentially, we are asking everyone involved in the Onyx organization to use good judgment.

I HAVE READ AND UNDERSTAND THE RULES AND POLICIES AS WRITTEN ABOVE

Print Name (Staff/Member) _____

Signature (Staff/Member) _____

Date: October 2, 2022