

ONYX 2020

Rules & Policies

As of September 07, 2019

1) Attendance is required at each/all/every rehearsal & performance and or event from the date of auditions through the end of the season, following the final performance at World Championships each year. Onyx's focus is Onyx, not DCI. However, while we do support DCI our members will not miss Onyx rehearsal for Drum Corps audition/camp/rehearsals. Many Onyx members do march with DCI's finest corps. Members should contact the corps of their interest, follow all online procedures for video audition and intent/interest forms. Be sure you contact the Caption head to communicate your interest and when needed, ask The Onyx Director for a reference letter or recommendation.

2) Every performing member of *Onyx Independent A Class* must be 14 years of age or older by *December 31, 2018*. Members may not be over the age of 22.

3) Onyx has a zero tolerance policy for the following

-Illegal Drugs (Law applies to state where Onyx is performing/rehearsing)

-No sharing of private organization information including show information

-No harassment will be tolerated

-Member to member/staff to staff/member to staff

-Harassment includes social media, sexual, physical, and stalking

-Staff and Members agree to not engage in relationships of a private nature during the season

-Members or staff previously engaged in private relationships will keep all details of their relationship private and will not allow this relationship affect Onyx either on or off the floor for any reason at any time.

-Smoking may not occur on any school property. This includes vaping. Outside, off school property is permitted as allowed by state law.

-Members that owe Onyx money from current or previous seasons will be ineligible to perform/rehearse until all debts are satisfied.

4) No photos or video of the Onyx program/technique/show or training may be taken during rehearsal or at an event without express written permission of the Onyx Director.

5) Members and or staff that host any parties/gatherings involving drinking must abide by state laws and assume complete and total responsibility for all in attendance and their safe travel home including repercussions for allowing under-age drinking.

6) Members may be required to get a physical for preparedness should physical or emotional issues be present or develop during the season. A physical may be used to determine suitability to continue to perform/participate. Should a performer not be physically or emotionally prepared to perform they may be deemed alternate status. In these instances, another performer may replace the alternate performer for rehearsals/performances. Alternates remain members and abide by all rules.

7) All members, staff and volunteers will be required to go through a safety training class, during rehearsal time with any expense to be covered by Onyx.

8) Onyx will not dispense, hold, maintain or carry any medication nor distribute any medication to any member for any reason. General first aid will be available at all rehearsals.

9) Onyx's goal is to provide a safe environment for every participant free from discrimination. All issues, concerns, including safety, harassment of any nature considered important to any member, staff member or volunteer must be reported directly to Onyx Director. Onyx Director and one witness will assume responsibility for the conversation privacy and deal appropriately with the information. There is no judgment or repercussion for reporting and members, staff and volunteers must feel safe to make such a report to Onyx Director.

10) Members must report injuries immediately to staff as they occur. Onyx staff will assess the situation and when necessary member(s) will be transported to an area hospital or urgent care for treatment.

11) For members over 18 years of age, all communication regarding conflicts, issues, fees must be handled directly with Onyx Director. Members are adults and will be treated as such. Parents of members over 18 years of age will not be consulted for any reason unless they are listed as an emergency contact on a member's medical form. Onyx deals directly with the adult members. For members under 18, the Onyx Director or designated staff may communicate with your parent/guardian periodically or as needed, or requested.

12) Members agree not to pursue private relationships in person or online with staff members. Staff members at Onyx are here to teach, educate and share in the Onyx experience. It is equally wrong for members to pursue staff relationships as it is for staff to pursue member relationships.

13) It is the responsibility of each member to keep their contact information current and that of their emergency contacts including cell, email and home address up to date with Onyx.

14) Onyx accepts payments via cash, check bank drawn money order or PayPal. There is a \$5 fee per \$140 paid to use PayPal. Fees not added at the time of payment will be assessed to member account. Onyx cannot accept checks that are not printed with name & address of signer. Returned checks (for any reason) will be assessed a \$25 Returned check fee in addition to possible late fees (paying dues late). If a check is returned for any reason, the member may not pay any further fees by check.

15) All dues and fees are due on or before set date on the financial form each member received and is online. There is a \$10 late fee per week for fees paid late. Late fees will also be assessed for post-dated checks.

16) During the season all members will house with other members. Housing assignments will be coordinated by Onyx Director and Onyx Captain(s) with input from the membership. No member may stay alone or without other Onyx members or at non-approved housing sites. During weekend camps, members will have a curfew to be at a housing site.

17) Members will be assigned jobs during the season. Jobs/duties will be created by the Director, Captain and Staff and are required. Jobs/duties assist in the general flow of rehearsals and show days and are important to a successful organization.

18) Meals are typically the responsibility of the member. At times Onyx will provide meals however; this is usually the responsibility of the member. Water is required to be brought to each rehearsal. Onyx prefers a large jug you can easily refill to last all day.

19) Onyx is an independent Organization governed by our own rules and policies, which may change or be altered at anytime. Policies or rules that are changed or edited will be done so in writing and all staff, members and volunteers of current season will be notified. Onyx is not managed by any organization where we compete. Onyx chooses where the organization will perform, compete and does so by agreeing to the rules and policies of the organization where we choose to compete. However, Onyx is it's own entity, and does freely choose where the organization will perform or rehearse. Should Onyx disagree with the way any circuit or organization is run, or disagrees with their policies or rules, Onyx may chose to withdraw from participation in said circuit/organization.

20) The Onyx Director may make changes, alterations or edit interpretations of any rule or policy at any time. Members will be notified of any/all changes as soon as possible.

21) Essentially we're asking everyone involved in the Onyx organization to use good judgment.

I have read and understand the Rules and Policies as written above

Member/Staff /Volunteer Name_____

Member/Staff Volunteer Signature_____

Date_____